

Gerard (Gerry) Souser III

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Education

Bachelor of Science in Management and a Minor in Leadership December 2018
George Mason University, Fairfax, Virginia – 3.96 GPA

- *Notable courses: Organizational Development, Organizational Behavior, Advanced Human Resource Management, Leadership Theory, Culture Change, Leading Change, Competitive Strategy, Statistics, and Finance*
- Researched and wrote a term paper on leadership effectiveness and power dynamics in virtual teams
- Selected as School of Business 2018 Dean's Management Scholar Scholarship recipient

Associates of Science in Business Administration and in Social Science – Summa Cum Laude 2016
Northern Virginia Community College, Alexandria, Virginia – 4.0 GPA

Occupational Experience

Business Development Intern, Phacil, Tysons Corner, VA May 2018-August 2018

- Assisted with recruiting and provided resume sourcing for projects and bids
- Completed industry and competitor research projects for bid proposals and new business opportunities
- Created instructional guides for departmental activities

Leadership Consultant, Leadership Education and Development Office, George Mason University May 2017-May 2018

- Planned and facilitated approximately 40 workshops ranging from 15 to 100 students each
Topics included: Strengths Finder, personality assessments, emotional intelligence, group dynamics, vision and goals, project planning, and team building
- Organized and headed Emerging Leaders cohort for 25 undergraduate and graduate students

Instructor, Emergency First Response March 2012-Present

- Ran courses in CPR, primary care, and secondary care for approximately 225 students
- Identified potential clients, networked, organized training events, and maintained inventory

Leadership Experience

Task Force Member, World Organization of the Scout Movement June 2018-Present

- Consulted on organizational design of executive board leadership and operations
- Conducted research for a proposal on ideal board structure to maximize effectiveness and efficiency

Commissioner Team Leader, Contingent Management Team, Boy Scouts of America (BSA) March 2017-Present

- Led a national team of 25 in event promotion, recruiting, and supporting 10,000 contingent members with a team budget of \$10.4 million

Senior Crew Leader, National Advanced Youth Leadership Experience (NAYLE), Beckley, West Virginia 2015

- Coordinated staff of 30 through team development and directed delivery of "Pilot" course with 63 participants

Senior Team Leader, Inaugural Interamerican Leadership Training, Houston, Texas 2013

- Trained international staff 20 and ran course execution with 67 participants from 33 nations
- Contributed to development and revisions of curriculum and schedule for inaugural course
- Wrote and delivered presentation on "Leading Yourself and Others"

Organizational Representation

Student Ambassador, Management Liaison, George Mason University School of Business May 2017-Present

- Represented the student body to department heads, faculty, and administrators of the School of Business
- Formed a strategic partnership between the Management Program and the University LEAD Office
- Promoted School of Business programs and initiatives to current students and at recruiting events

International Conferences Delegate, Boy Scouts of America 2014-2017

- Attended three international conferences representing the United States and 2.4 Million youth of BSA
- Served as 2017 Delegation Leader who selected, trained, and led five delegation team members
- Vetted credentials and conducted interviews with 20 World Scout Committee Candidates resulting in the creation of a master candidate qualifications matrix for an informed selection process
- Drafted and maintained team budget of \$36,000

National Venturing Vice President, Venturing BSA June 2013-May 2014

- Represented more than 219,000 Venturers and Sea Scouts to BSA leadership and national task forces
- Oversaw national recruitment campaign and development of recruitment materials

Formal Recognition

- Earned Eagle Scout, Venturing Silver, Venturing Summit, and Quartermaster Awards
- Recognized with the National Venturing Leadership Award and Future of America Youth Leadership Award
- Member of Beta Gamma Sigma International Honor Society and Phi Kappa Phi Honor Society